



# ENGLISH SUBBUTEO ASSOCIATION

## English Subbuteo Association – Values and Behaviours

Subbuteo table football is a community with a 75 year plus history. At its best, it has been always identified with friendship and sense of fair play. Everyone of us has a role in keeping the flame alive!

When you join the ESA or renew your ESA membership, you commit to honour the values and behaviours that underpin our community. An ESA member or guest member's behaviour aligns with our values both on and off the pitch; not just during a tournament but in the planning stages, in all the social events before and after the event and on social media platforms.

These behaviours are founded on the values that we recognise are already alive and flicking in our community! They have been approved by the ESA board in May 2023 and will be reviewed every 2 years or sooner if necessary. Our aim is that these set of Values and Behaviours help to celebrate the positives of Subbuteo table football, whilst also reducing the likelihood of any incidents of malpractice. As a community we will be vigilant to ensure we don't deviate from them.

### Values and Behaviours

- 1) Acting in the best interests of the ESA and your own Subbuteo Table Football clubs, their members, and hosts/partners.  
Representing the ESA and your own club in a way that promotes Subbuteo Table Football and its reputation, and developing and maintaining relationships based on mutual trust and respect.
- 2) Respecting the people involved in the game at any level.  
Supporting others to develop and progress, recognising their achievements and supporting their wellbeing.
- 3) Appreciating that people play Subbuteo Table Football from different perspectives.  
Respecting the different reasons and codes that people play that game, whether modern or retro, for competition, for fun, solo-play, for personal wellbeing, or to belong.
- 4) Behaving in a trustworthy manner in playing and/or promoting the game.  
Being responsible and accountable for your own behaviour in playing or discussing the game with others, acting with integrity.
- 5) Seeking to develop personal knowledge and skills in playing and/or promoting the game.  
Being open to learning from others' knowledge and experiences, showing appreciation for others' contributions.
- 6) Creating a positive impact on the world of Subbuteo Table Football.  
Acting as a role model in promoting inclusion and respecting diversity. Part of these responsibilities is challenging and reporting inappropriate conduct, as well as supporting others to do the same.
- 7) Upholding the reputation of Subbuteo and the English Subbuteo Association.  
Upholding the standards and reputation of the Association, in line with the Association's Aims, the ESA Values and Behaviours, and the ESA Code of Conduct.

Associated policies: ESA Code of Conduct; ESA Disciplinary and Grievance Procedures.

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